

**RESOLUTION NO. 81721**

**CHAFFEY COMMUNITY COLLEGE DISTRICT GOVERNING BOARD  
RESOLUTION CREATING A COVID-19 VACCINE MANDATE**

**WHEREAS**, the Chaffey Community College Governing Board ("Board") is committed to providing a safe and healthy work and academic environment for the entire Chaffey community; and

**WHEREAS**, we are in the midst of a worldwide COVID-19 pandemic that has resulted in over 620,000 U.S. deaths and nearly 65,000 deaths in California to date; and

**WHEREAS**, the COVID-19 pandemic has and continues to deeply impact the State of California, including the cities of Rancho Cucamonga, Fontana, Chino, and all of the surrounding cities and counties; and

**WHEREAS**, there has recently been a surge in the number of COVID-19 infections due to the Delta variant (B.1.617.2), which is a highly transmissible variant of the COVID-19 virus; and

**WHEREAS**, people who have not been vaccinated against COVID-19 are most at risk of infection, adverse health consequences, and further spreading COVID-19, including the highly transmissible Delta variant, to friends, family, colleagues, and the community at large; and

**WHEREAS**, the overwhelming majority of serious illness, hospitalizations, and death resulting from COVID-19, including the Delta variant, are among the unvaccinated; and

**WHEREAS**, three COVID-19 vaccines have received Emergency Use Authorization (EUA) from the U.S Food and Drug Administration (FDA) and have proven to be safe and highly effective in protecting against COVID-19 infections with resulting serious illnesses, hospitalizations, and deaths; and

**WHEREAS**, full authorization from the FDA for the use of these vaccines is expected soon; and

**WHEREAS**, the Board has a responsibility to provide a safe and healthy work and academic environment and it has an obligation to take steps to minimize the spread COVID-19 infections at the District; and

**WHEREAS**, both public and private employers and colleges and universities across the country have imposed vaccine mandates for employees and students to protect their workforces and educational communities from the continued spread of COVID-19; and

**WHEREAS**, the implementation/requirement of a mandatory COVID-19 vaccination at the workplace and at colleges has been held to be permissible in recent cases, administrative decisions, and through guidance provided by, among other agencies, the U.S. Equal Employment Opportunity Commission, DFEH, and the California Community Colleges Chancellor's Office.

**NOW, THEREFORE**, the Governing Board of the Chaffey Community College District hereby resolves as follows:

Section 1. That the above recitals are adopted as true and correct.

Section 2. That a public health emergency exists that requires the District to safeguard students and employees against risks of infection, illness, hospitalization, and death from COVID-19.

Section 3. That all employees, which includes but is not limited to administrators, managers, faculty, classified professionals, professional experts, part-time employees, and temporary employees (short-term workers, student workers, and apprentices) who physically enter any District campus facility, worksite, District-affiliated site, or District owned, operated, or leased facilities must provide valid

documentation of "full" COVID-19 vaccination (as defined by the U.S. Center for Disease Control) through the District-established process by a date to be determined by District Administration, but no later than October 15, 2021, or otherwise required by law.

Section 4. That all volunteers who physically enter any District campus facility, worksite, District-affiliated site, or District owned, operated, or leased facilities must provide valid documentation of "full" COVID-19 vaccination (as defined by the U.S. Center for Disease Control) through the District-established process effective immediately.

Section 5. That student athletes, students participating in onsite or off-site apprenticeships, internships, cooperative education, and clinicals, and individuals participating in in-person Chaffey College programing (e.g., field trips or events) must provide valid documentation of "full" COVID-19 vaccination (as defined by the U.S. Center for Disease Control) through the District-established process by no later than two weeks prior to in-person participation, or otherwise required by law.

Section 6. That students taking in-person or hybrid courses must provide valid documentation of "full" COVID-19 vaccination (as defined by the U.S. Center for Disease Control) through the District-established process by a date to be determined by District Administration, or otherwise required by law.

Section 7. That the mandatory COVID-19 vaccine requirement will be developed consistent with applicable legal requirements, including containing exceptions for medical conditions and sincerely held religious beliefs.

Section 8. That District Administration is directed to promptly develop an implementation plan for this Resolution and take all actions necessary to implement and enforce this Resolution and implement and enforce any written procedures, policies, directives, or guidelines that follow, and given the urgency in effectuating such procedures, policies, directives, or guidelines, the Board hereby grants the Superintendent/President the authority to utilize the emergency powers given to him in March 2020 to effectuate such written procedures, policies, directives, or guidelines.


Section 9. The Board hereby grants the Superintendent/President, pursuant to his emergency powers given to him in March 2020, the authority to modify the requirements set forth in this Resolution if necessary to promote the safe, healthy, and efficient operation of the District.

Section 10. The Board hereby acknowledges the necessity for expeditious action to be taken to help promote a safe and healthy environment and help prevent the spread of COVID-19, which includes the emergency passage of any Board Policy or Administrative Procedure related to COVID-19.

**PASSED AND ADOPTED** by the Governing Board of the Chaffey Community College District at Rancho Cucamonga, California, this 17th day of August, 2021, at a special meeting by the following vote:

Ayes: 5  
Noes: 0  
Abstentions: 0  
Absent: 0

I, Kathleen Brugger, Clerk of the Governing Board of the Chaffey College Community College District of San Bernardino County, California, do hereby certify that the foregoing is a full, true, and correct copy of a resolution duly adopted by said Board at the special meeting thereof at the date and place and by vote stated, which Resolution is on file and of record in the Office of said Board.

  
Kathleen Brugger, Clerk, Governing Board